

TRAITEMENT ANNUEL Indice genevois cumulé à fin octobre 2020 (-0.88%) 0.00%

(13 salaires)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité																									
0	54'481.10	55'611.30	57'518.05	59'427.25	63'099.15	65'435.90	69'484.10	71'818.50	76'677.70	80'048.20	85'905.65	89'068.85	95'499.20	98'936.40	106'215.80	110'098.45	118'715.30	124'480.90	130'868.30	141'078.75	149'045.25	157'015.70	164'991.70	173'348.90	
1	55'213.60	56'462.20	58'476.20	60'518.25	64'190.15	66'632.35	70'680.55	73'148.20	78'007.35	81'498.20	87'369.25	90'756.60	97'227.90	100'958.20	108'264.25	112'452.45	121'069.25	127'099.30	133'753.50	143'963.95	152'197.25	160'433.85	168'675.55	177'271.40	
2	55'946.10	57'313.10	59'434.40	61'609.30	65'281.20	67'828.85	71'877.05	74'477.85	79'337.05	82'948.20	88'832.90	92'444.30	98'956.65	102'980.05	110'312.75	114'806.40	123'423.25	129'717.75	136'638.65	146'849.15	155'349.20	163'852.05	172'359.35	181'193.95	
3	56'678.60	58'164.00	60'392.55	62'700.30	66'372.20	69'025.35	73'073.55	75'807.55	80'666.75	84'398.15	90'296.55	94'132.05	100'685.40	105'001.85	112'361.20	117'160.40	123'336.15	129'777.20	136'523.85	149'734.35	158'501.15	167'270.25	176'043.20	185'116.50	
4	57'411.10	59'014.90	61'350.70	63'791.35	67'463.25	70'221.85	74'270.05	77'137.25	81'996.40	85'848.15	91'760.20	95'819.75	102'414.10	107'023.70	114'409.70	119'514.35	128'131.20	134'954.55	142'409.05	152'619.50	161'653.10	170'688.45	179'727.00	189'039.00	
5	58'143.60	59'865.80	62'308.85	64'882.35	68'554.25	71'418.30	75'466.50	78'466.90	83'326.10	87'298.15	93'223.80	97'507.50	104'142.85	109'045.50	116'458.15	121'868.35	130'485.15	137'573.00	145'294.25	155'504.70	164'805.05	174'106.60	183'410.85	192'961.55	
6	58'876.10	60'716.70	63'267.00	65'973.40	69'645.30	72'614.80	76'663.00	79'796.60	84'655.80	88'748.15	94'687.45	99'195.20	105'871.55	111'067.35	118'506.65	124'222.30	132'839.15	140'191.40	148'179.40	158'389.90	167'957.00	177'524.80	187'094.65	196'884.10	
7	59'608.60	61'567.60	64'225.15	67'064.40	70'736.30	73'811.30	77'859.50	81'126.30	85'985.45	90'198.10	96'151.10	100'882.95	107'600.30	113'089.15	120'555.10	126'576.30	135'193.10	142'809.80	151'064.60	161'275.10	171'109.00	180'943.00	190'778.45	200'806.60	
8	60'341.05	62'418.55	65'183.30	68'155.45	71'827.35	75'007.80	79'056.00	82'455.95	87'315.15	91'648.10	97'614.75	102'570.65	109'329.05	115'111.00	122'603.60	128'930.25	137'547.10	145'428.25	153'949.80	164'160.25	174'260.95	184'361.20	194'462.30	204'729.15	
9	61'073.55	63'289.45	66'141.45	69'246.45	72'918.35	76'204.25	80'252.45	83'785.65	88'644.85	93'098.10	99'078.35	104'258.40	111'057.75	117'132.80	124'652.05	131'284.25	139'901.05	148'046.65	156'835.00	167'045.45	177'412.90	187'779.35	198'146.10	208'651.70	
10	61'806.05	64'120.35	67'099.60	70'337.50	74'009.40	77'400.75	81'448.95	85'115.35	89'974.50	94'548.10	100'542.00	105'946.10	112'786.50	119'154.65	126'700.55	133'638.20	142'255.05	150'665.05	159'720.15	169'930.65	180'564.85	191'197.55	201'829.95	212'574.20	
11	62'538.55	64'971.25	68'057.75	71'428.50	75'100.40	78'597.25	82'645.45	86'445.00	91'304.20	95'998.05	102'005.65	107'633.85	114'515.20	121'176.45	128'749.00	135'992.20	144'609.00	153'283.50	162'605.35	172'815.85	183'716.80	194'615.75	205'513.75	216'496.75	
12	63'271.05	65'822.15	69'015.90	72'519.55	76'191.45	79'793.75	83'841.95	87'774.70	92'633.90	97'448.05	103'469.30	109'321.55	116'243.95	123'198.30	130'797.50	138'346.15	146'963.00	155'901.90	165'490.55	175'701.00	186'868.75	198'033.95	209'197.55	220'419.30	
13	64'003.55	66'673.05	69'974.05	73'610.55	77'282.45	80'990.20	85'038.40	89'104.40	93'963.55	98'988.05	104'932.90	111'009.30	117'972.65	125'220.10	132'845.95	140'700.15	149'316.95	158'520.30	168'375.75	178'586.20	190'020.75	201'452.10	212'881.40	224'341.80	
14	64'736.05	67'523.95	70'932.25	74'701.60	78'373.50	82'186.70	86'234.90	90'434.05	95'293.25	100'348.05	106'396.55	112'697.00	119'701.40	127'241.95	134'894.45	143'054.10	151'670.95	161'138.75	171'260.90	181'471.40	193'172.70	204'870.30	216'565.20	228'284.25	
15	65'468.55	68'374.85	71'890.40	75'792.60	79'464.50	83'383.20	87'431.40	91'763.75	96'622.95	101'798.00	107'860.20	114'384.75	121'430.15	129'263.75	136'942.90	145'408.10	154'202.90	163'757.15	174'146.10	184'356.60	208'288.50	220'249.05	232'186.90		
16	66'201.05	69'225.75	72'848.55	76'883.65	80'555.55	84'579.70	88'627.90	93'093.45	97'952.60	103'248.00	109'323.85	116'072.45	123'158.85	131'285.60	138'991.40	147'762.05	156'378.90	163'735.55	177'031.30	187'241.75	199'476.60	211'706.70	223'932.85	236'109.40	
17	66'933.55	70'076.65	73'806.70	77'974.65	81'646.55	85'776.15	89'824.35	94'423.10	99'282.30	104'698.00	110'787.45	117'760.20	124'887.60	133'307.40	141'039.85	150'116.05	158'732.85	168'994.00	179'916.50	190'126.95	202'628.55	215'124.85	227'616.70	240'031.95	
18	67'666.05	70'927.55	74'764.85	79'065.70	82'737.60	86'972.65	91'020.85	95'752.80	100'612.00	106'148.00	112'251.10	119'447.90	126'616.30	135'329.25	143'088.35	152'470.00	161'086.85	171'612.40	182'801.65	193'012.15	205'780.50	218'543.05	231'300.50	243'954.50	
19	68'398.55	71'778.45	75'723.00	80'156.70	83'828.60	88'169.15	92'217.35	97'082.50	101'941.65	107'597.95	113'714.75	121'135.65	128'345.05	137'351.05	145'136.80	154'824.00	163'440.80	174'230.80	185'686.85	195'897.35	208'932.50	221'961.25	234'984.30	247'877.00	
20	69'131.00	72'629.40	76'681.15	81'247.75	84'919.65	89'365.65	93'413.85	98'412.15	103'271.35	109'047.95	115'178.40	122'823.35	130'073.80	139'372.90	147'185.30	157'177.95	165'794.80	176'849.25	188'572.05	198'782.50	212'084.45	225'379.45	238'668.15	251'799.55	

SALAIRE DE BASE ANNUEL

(soumis Fonds de prévoyance 12 salaires)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité 2020	676.15	785.45	884.45	1'007.10	1'007.10	1'104.45	1'104.45	1'227.40	1'227.40	1'338.45	1'351.05	1'557.90	1'595.75	1'866.30	1'890.90	2'172.90	2'172.90	2'417.00	2'663.25	2'663.25	2'909.50	3'155.25	3'400.45	3'620.80	
saiaire de base 2020, annuité 0	50'290.25	51'333.50	53'093.60	54'855.90	58'245.35	60'402.35	64'139.15	66'294.00	70'779.40	73'890.65	79'297.50	82'217.40	88'153.10	91'325.90	98'045.35	101'629.35	109'583.35	114'905.45	120'801.50	130'226.55	137'580.25	144'937.55	152'300.05	160'014.35	
Annuité	676.15	785.45	884.45	1'007.10	1'007.10	1'104.45	1'104.45	1'227.40	1'227.40	1'338.45	1'351.05	1'557.90	1'595.75	1'866.30	1'890.90	2'172.90	2'172.90	2'417.00	2'663.25	2'663.25	2'909.50	3'155.25	3'400.45	3'620.80	
0	50'290.25	51'333.50	53'093.60	54'855.90	58'245.35	60'402.35	64'139.15	66'294.00	70'779.40	73'890.65	79'297.50	82'217.40	88'153.10	91'325.90	98'045.35	101'629.35	109'583.35	114'905.45	120'801.50	130'226.55	137'580.25	144'937.55	152'300.05	160'014.35	
1	50'986.40	52'118.95	53'978.05	55'863.00	59'252.45	61'506.80	65'243.60	67'521.40	72'006.80	75'229.10	80'648.55	83'775.30	89'748.85	93'192.20	99'936.25	103'802.25	111'756.25	117'322.45	123'464.75	132'889.80	140'982.80	155'700.50	163'635.15		
2	51'642.55	52'904.40	54'862.50	56'870.10	60'259.55	62'611.25	66'348.05	68'748.80	73'234.20	76'567.55	81'999.60	85'333.20	91'344.60	95'058.50	101'827.15	105'975.15	113'929.15	119'739.45	126'128.00	135'553.05	143'399.25	151'248.05	159'100.95	167'255.95	
3	52'318.70	53'689.85	55'746.95	57'877.20	61'266.65	63'715.70	67'452.50	69'976.20	74'461.60	77'906.00	83'350.65	86'891.10	92'940.35	96'924.80	103'718.05	108'148.05	116'102.05	122'156.45	128'791.25	138'216.30	146'308.75	154'403.30	162'501.40	170'876.75	
4	52'994.85	54'475.30	56'631.40	58'884.30	62'273.75	64'820.15	68'556.95	71'203.60	75'689.00	79'244.45	84'701.70	88'449.10	94'536.10	98'791.10	105'608.95	110'320.95	118'274.95	124'573.45	131'454.50	140'879.55	149'218.25	157'558.55	165'901.85	174'497.55	
5	53'671.00	55'260.75	57'515.85	59'891.40	63'280.85	65'924.60	69'661.40	72'431.00	76'916.40	80'582.90	86'052.75	90'006.90	96'131.85	100'657.40	107'499.85	112'493.85	120'447.85	126'990.45	134'117.75	143'542.80	152'127.75	160'713.80	169'302.30	178'118.35	
6	54'347.15	56'046.20	58'400.30	60'898.50	64'287.95	67'029.05	70'765.85	73'658.40	78'143.80	81'921.35	87'403.80	91'564.80	97'272.60	102'523.70	109'390.75	114'666.75	122'620.75	129'407.45	136'781.00	144'206.05	155'037.25	163'869.05	172'702.75	181'739.15	
7	55'023.30	56'831.65	59'284.75	61'905.60	65'295.05	68'133.50	71'870.30	74'885.80	79'371.20	83'259.80	88'754.85	93'122.70	99'323.												

TRAITEMENT MENSUEL

(sans 13ème)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité																									
0	4'190.85	4'277.80	4'424.45	4'571.35	4'853.80	5'033.55	5'344.95	5'524.50	5'898.30	6'157.55	6'608.15	6'851.45	7'346.10	7'610.50	8'170.45	8'469.10	9'131.95	9'575.45	10'066.80	10'852.20	11'465.00	12'078.15	12'691.65	13'334.55	
1	4'247.20	4'343.25	4'498.15	4'655.25	4'937.70	5'125.55	5'436.95	5'626.80	6'000.55	6'269.10	6'720.70	6'981.30	7'479.05	7'766.00	8'328.00	8'650.20	9'313.00	9'776.85	10'288.75	11'074.15	11'707.50	12'341.05	12'975.05	13'636.25	
2	4'303.55	4'408.70	4'571.90	4'739.20	5'021.65	5'217.60	5'529.00	5'729.05	6'102.85	6'380.65	6'833.30	7'111.10	7'612.05	7'921.55	8'485.60	8'831.25	9'494.10	9'978.30	10'510.65	11'296.10	11'949.95	12'604.00	13'258.40	13'938.00	
3	4'359.90	4'474.15	4'645.60	4'823.10	5'105.55	5'309.65	5'621.05	5'831.35	6'205.15	6'492.15	6'945.90	7'240.95	7'745.05	8'077.05	8'643.15	9'012.35	9'675.15	10'179.70	10'732.60	11'518.05	12'192.40	12'866.95	13'541.80	14'239.70	
4	4'416.25	4'539.60	4'719.30	4'907.05	5'189.50	5'401.70	5'713.10	5'933.65	6'307.40	6'603.70	7'058.50	7'370.75	7'878.00	8'232.60	8'800.75	9'193.40	9'856.25	10'381.10	10'954.55	11'739.95	12'434.85	13'129.90	13'825.15	14'541.45	
5	4'472.60	4'605.05	4'793.00	4'990.95	5'273.40	5'493.70	5'805.10	6'035.90	6'409.70	6'715.25	7'171.05	7'500.60	8'011.00	8'388.10	8'958.30	9'374.50	10'037.30	10'582.55	11'176.50	11'961.90	12'677.30	13'392.80	14'108.55	14'843.20	
6	4'528.95	4'670.50	4'866.70	5'074.90	5'357.35	5'585.75	5'897.15	6'138.20	6'512.00	6'826.80	7'283.65	7'630.40	8'143.95	8'543.65	9'115.90	9'555.55	10'218.40	10'783.95	11'398.40	12'183.85	12'919.75	13'655.75	14'391.90	15'144.95	
7	4'585.30	4'735.95	4'940.40	5'158.80	5'441.25	5'677.80	5'989.20	6'240.50	6'614.25	6'938.30	7'396.25	7'760.25	8'276.95	8'699.15	9'273.45	9'736.65	10'399.45	10'985.35	11'620.35	12'405.80	13'162.25	13'918.70	14'675.25	15'446.65	
8	4'641.60	4'801.45	5'014.10	5'242.75	5'525.20	5'769.85	6'081.25	6'342.75	6'716.55	7'049.85	7'508.85	7'890.05	8'409.95	8'854.70	9'431.05	9'917.70	10'580.55	11'186.80	11'842.30	12'627.70	13'404.70	14'181.65	14'958.65	15'748.40	
9	4'697.95	4'866.90	5'087.80	5'326.65	5'609.10	5'861.85	6'173.25	6'445.05	6'818.85	7'161.40	7'621.40	8'019.90	8'542.90	9'010.20	9'588.60	10'098.80	10'761.60	11'388.20	12'064.25	12'849.65	13'647.15	14'444.55	15'242.00	16'050.15	
10	4'754.30	4'932.35	5'161.50	5'410.60	5'693.05	5'953.90	6'265.30	6'547.35	6'921.10	7'272.95	7'734.00	8'149.70	8'675.90	9'165.75	9'746.20	10'279.85	10'942.70	11'589.60	12'286.15	13'071.60	13'889.60	14'707.50	15'525.40	16'351.85	
11	4'810.65	4'997.80	5'235.20	5'494.50	5'776.95	6'045.95	6'357.35	6'649.60	7'023.40	7'384.45	7'846.60	8'279.55	8'808.85	9'321.25	9'903.75	10'460.95	11'123.75	11'791.05	12'508.10	13'293.55	14'132.05	14'970.45	15'808.75	16'653.60	
12	4'867.00	5'063.25	5'308.90	5'578.45	5'860.90	6'138.00	6'449.40	6'751.90	7'125.70	7'496.00	7'959.20	8'409.35	8'941.85	9'476.80	10'061.35	10'642.00	11'304.85	11'992.45	12'730.05	13'515.45	14'374.50	15'233.40	16'092.10	16'955.35	
13	4'923.35	5'128.70	5'382.60	5'662.35	5'944.80	6'230.00	6'541.40	6'854.20	7'227.95	7'607.55	8'071.75	8'539.20	9'074.80	9'632.30	10'218.90	10'823.10	11'485.90	12'193.85	12'952.00	13'737.40	14'617.00	15'496.30	16'375.50	17'257.05	
14	4'979.70	5'194.15	5'456.35	5'746.30	6'028.75	6'322.05	6'633.45	6'956.45	7'330.25	7'719.10	8'184.35	8'669.00	9'207.80	9'787.85	10'376.50	11'004.15	11'667.00	12'395.30	13'173.90	13'959.35	14'859.45	15'759.25	16'658.85	17'558.80	
15	5'036.05	5'259.60	5'530.05	5'830.20	6'112.65	6'414.10	6'725.50	7'058.75	7'432.55	7'830.60	8'296.95	8'798.85	9'340.80	9'943.35	10'534.05	11'185.25	11'848.05	12'596.70	13'395.85	14'181.30	15'010.90	16'022.20	16'942.25	17'860.55	
16	5'092.40	5'325.05	5'603.75	5'914.15	6'196.60	6'506.15	6'817.55	7'161.05	7'534.80	7'942.15	8'409.55	8'928.65	9'473.75	10'098.90	10'691.65	11'366.30	12'029.15	12'798.10	13'617.80	14'403.20	15'344.35	16'285.15	17'225.60	18'162.25	
17	5'148.75	5'390.50	5'677.45	5'998.05	6'280.50	6'598.15	6'909.55	7'263.30	7'637.10	8'053.70	8'522.10	9'058.50	9'606.75	10'254.40	10'849.20	11'547.40	12'210.20	12'999.55	13'839.75	14'625.15	15'586.80	16'548.05	17'509.00	18'464.00	
18	5'205.10	5'455.95	5'751.15	6'082.00	6'364.45	6'690.20	7'001.60	7'365.60	7'739.40	8'165.25	8'634.70	9'188.30	9'739.70	10'409.95	11'006.80	11'728.45	12'391.30	13'200.95	14'061.65	14'847.10	15'829.25	16'811.00	17'792.35	18'765.75	
19	5'261.45	5'521.40	5'824.85	6'165.90	6'448.35	6'782.25	7'093.65	7'467.90	7'841.65	8'276.75	8'747.30	9'318.15	9'872.70	10'565.45	11'164.35	11'909.55	12'572.35	13'402.35	14'283.60	15'069.05	16'071.75	17'073.95	18'075.70	19'067.45	
20	5'317.75	5'586.90	5'898.55	6'249.85	6'532.30	6'874.30	7'185.70	7'570.15	7'943.95	8'388.30	8'859.90	9'447.95	10'005.70	10'721.00	11'321.95	12'090.60	12'753.45	13'603.80	14'505.55	15'290.95	16'314.20	17'336.90	18'359.10	19'369.20	

TRAITEMENT HORAIRE

(sans 13ème)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité																									
0	24.10	24.60	25.45	26.25	27.90	28.95	30.70	31.75	33.90	35.40	38.00	39.40	42.20	43.75	46.95	48.65	52.50	55.05	57.85	62.35	65.90	69.40	72.95	76.65	
1	24.40	24.95	25.85	26.75	28.40	29.45	31.25	32.35	34.50	36.05	38.60	40.10	43.00	44.65	47.85	49.70	53.50	56.20	59.15	63.65	67.30	70.95	74.55	78.35	
2	24.75	25.35	26.30	27.25	28.85	30.00	31.80	32.95	35.05	36.65	39.25	40.85	43.75	45.55	48.75	50.75	54.55	57.35	60.40	64.90	68.70	72.45	76.20	80.10	
3	25.05	25.70	26.70	27.70	29.35	30.50	32.30	33.50	35.65	37.30	39.90	41.60	44.50	46.40	49.65	51.80	55.60	58.50	61.70	66.20	70.05	73.95	77.85	81.85	
4	25.40	26.10	27.10	28.20	29.80	31.05	32.85	34.10	36.25	37.95	40.55	42.35	45.30	47.30	50.60	52.85	56.65	59.65	62.95	67.45	71.45	75.45	79.45	83.55	
5	25.70	26.45	27.55	28.70	30.30	31.55	33.35	34.70	36.85	38.60	41.20	43.10	46.05	48.20	51.50	53.90	57.70	60.80	64.25	68.75	72.85	76.95	81.10	85.30	
6	26.05	26.85	27.95	29.15	30.80	32.10	33.90	35.30	37.45	39.25	41.85	43.85	46.80	49.10	52.40	54.90	58.75	62.00	65.50	70.00	74.25	78.50	82.70	87.05	
7	26.35	27.20	28.40	29.65	31.25	32.65	34.40	35.85	38.00	39.90	42.50	44.60	47.65	50.00	53.30	55.95	59.75	63.15	66.80	71.30	75.65	80.00	84.35	88.75	
8	26.70	27.60	28.80	30.15	31.75	33.15	34.95	36.45	38.60	40.50	43.15	45.35	48.35	50.90	54.20	57.00	60.80	64.30	68.05	72.55	77.05	81.50	85.95	90.50	
9	27.00	27.95	29.25	30.60	32.25	33.70	35.50	37.05	39.20	41.15	43.80	46.10	49.10	51.80	55.10	58.05	61.85	65.45	69.35	73.85	78.45	83.00	87.60	92.25	
10	27.30	28.35	29.65	31.10	32.70	34.20	36.00	37.65	39.80	41.80	44.45	46.85	49.85	52.70	56.00	59.10	62.90	66.60	70.60	75.10	79.85	84.55	89.25	94.00	
11	27.65	28.70	30.10	31.60	33.20	34.75	36.55	38.20	40.35	42.45	45.10	47.60	50.65	53.55	56.90	60.10	63.95	67.75	71.90	76.40	81.20	86.05	90.85	95.70	
12	27.95	29.10	30.50	32.05	33.70	35.30	37.05	38.80	40.95	43.10	45.75	48.35	51.40	54.45	57.80	61.15	64.95	68.90	73.15	77.70	82.60	87.55	92.50	97.45	
13	28.30	29.50	30.95	32.55	34.15	35.80	37.60	39.40	41.55	43.70	46.40	48.10	51.15	55.35	58.75	62.20	66.00	70.10	74.45	78.95	84.00	89.05	94.10	99.20	
14	28.60	29.85	31.35	33.00	34.65	36.35	38.10	40.00	42.15	44.35	47.05	49.80	52.90	56.25	59.65	63.25	67.05	71.25	75.70	80.25	85.40	90.55	95.75	100.90	
15	28.95	30.25	31.80	33.50	35.15	36.85	38.65	40.55	42.70	45.00	47.70	50.55	53.70	57.15	60.55	64.30	68.10	72.40	77.00	81.50	86.80	92.10	97.35	102.65	
16	29.25	30.60	32.20	34.00	35.60	37.40	39.20	41.15	43.30	45.65	48.35	51.30	54.45	58.05	61.45	65.30	69.15	73.55	78						