

TRAITEMENT ANNUEL Indice genevois cumulé à fin octobre 2025 (+0.28%)

0.28%

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
<i>(13 salaires)</i>																									
Annuité																									
0	57'087.95	58'272.20	60'270.15	62'270.65	66'118.25	68'566.80	72'808.70	75'254.85	80'346.55	83'878.40	90'016.00	93'330.60	100'068.60	103'670.30	111'297.95	115'366.40	124'395.50	130'437.00	137'130.00	147'829.05	156'176.75	164'528.50	172'886.15	181'643.15	
1	57'855.55	59'163.80	61'274.20	63'413.85	67'261.45	69'820.55	74'062.45	76'648.20	81'739.95	85'397.75	91'549.70	95'099.00	101'879.95	105'788.80	113'444.40	117'833.00	126'862.05	133'180.65	140'153.20	150'852.25	159'479.50	168'110.20	176'746.20	185'753.30	
2	58'623.10	60'055.45	62'278.25	64'557.05	68'404.65	71'074.30	75'316.20	78'041.60	83'133.30	86'917.15	93'083.35	96'867.45	103'691.35	107'907.30	115'590.85	120'299.55	129'328.65	135'924.30	143'176.40	153'875.50	162'782.25	171'691.90	180'606.30	189'863.50	
3	59'390.70	60'947.10	63'282.25	65'700.20	69'547.85	72'328.05	76'569.95	79'435.00	84'526.70	88'436.50	94'617.05	98'635.90	105'502.75	110'025.85	117'737.30	122'766.15	131'795.25	138'667.95	146'199.65	156'898.70	166'085.00	175'273.65	184'466.35	193'973.65	
4	60'158.30	61'838.75	64'286.30	66'843.40	70'691.00	73'581.80	77'823.70	80'828.35	85'920.10	89'955.90	96'150.70	100'404.30	107'314.15	112'144.35	119'883.80	125'232.75	134'261.85	141'411.60	149'222.85	159'921.90	169'387.80	178'855.35	188'326.45	198'083.80	
5	60'925.90	62'730.35	65'290.35	67'986.60	71'834.20	74'835.55	79'077.45	82'221.75	87'313.45	91'475.25	97'684.40	102'172.75	109'125.50	114'262.85	122'030.25	127'699.35	136'728.40	144'155.25	152'246.05	162'945.10	172'690.55	182'437.05	192'186.55	202'194.00	
6	61'693.50	63'622.00	66'294.35	69'129.80	72'977.40	76'089.25	80'331.15	83'615.15	88'706.85	92'994.65	99'218.05	103'941.20	110'936.90	116'381.35	124'176.70	130'165.90	139'195.00	146'898.90	155'269.25	165'968.30	175'993.30	186'018.05	196'046.60	206'304.15	
7	62'461.10	64'513.65	67'298.40	70'272.95	74'120.60	77'343.00	81'584.90	85'008.50	90'100.25	94'514.00	100'751.75	105'709.60	112'748.30	118'499.90	126'323.15	132'632.50	141'661.60	149'642.55	158'292.45	168'991.50	179'296.05	189'600.50	199'906.70	210'414.30	
8	63'228.70	65'405.30	68'302.45	71'416.15	75'263.75	78'596.75	82'838.65	86'401.90	91'493.60	96'033.40	102'285.40	107'478.05	114'559.70	120'618.40	128'469.65	135'099.10	144'128.20	152'386.20	161'315.65	172'014.70	182'598.80	193'182.20	203'766.75	214'524.50	
9	63'996.30	66'296.90	69'306.45	72'559.35	76'406.95	79'850.50	84'092.40	87'795.30	92'887.00	97'552.75	103'819.10	109'246.50	116'371.05	122'736.90	130'616.10	137'565.70	146'594.75	155'129.85	164'338.85	175'037.90	185'901.55	196'763.95	207'626.85	218'634.65	
10	64'763.90	67'188.55	70'310.50	73'702.55	77'550.15	81'104.25	85'346.15	89'188.65	94'280.40	99'072.15	105'352.75	111'014.90	118'182.45	124'855.40	132'762.55	140'032.25	149'061.35	157'873.50	167'362.05	178'061.10	189'204.35	200'345.65	211'486.95	222'744.80	
11	65'531.50	68'080.20	71'314.55	74'845.70	78'693.35	82'358.00	86'599.90	90'582.05	95'673.75	100'591.50	106'886.45	112'783.35	119'993.85	126'973.95	134'909.00	142'498.85	151'527.95	160'617.15	170'385.25	181'084.30	192'507.10	203'927.35	215'347.00	226'855.00	
12	66'299.10	68'971.85	72'318.55	75'988.90	79'836.50	83'611.70	87'853.60	91'975.45	97'067.15	102'110.90	108'420.10	114'551.80	121'805.25	129'092.45	137'055.50	144'965.45	153'994.55	163'360.80	173'408.45	184'107.50	195'809.85	207'509.10	219'207.10	230'965.15	
13	67'066.70	69'863.45	73'322.60	77'132.10	80'979.70	84'865.45	89'107.35	93'368.80	98'460.55	103'630.25	109'953.80	116'320.20	123'616.60	131'210.95	139'201.95	147'432.05	156'461.10	166'104.45	176'431.65	187'130.70	199'112.60	211'090.80	223'067.15	235'075.30	
14	67'834.25	70'755.10	74'326.65	78'275.30	82'122.90	86'119.20	90'361.10	94'762.20	99'853.90	105'149.65	111'487.45	118'088.65	125'428.00	133'329.45	141'348.40	149'898.60	158'927.70	168'848.10	179'454.85	190'153.95	202'415.35	214'672.50	226'927.25	239'185.50	
15	68'601.85	71'646.75	75'330.65	79'415.45	83'266.10	87'372.95	91'614.85	96'152.60	101'247.30	106'669.00	113'021.15	119'857.10	127'239.40	135'448.00	143'494.85	152'365.20	161'394.30	171'591.75	182'478.10	193'177.10	205'718.10	218'254.25	230'787.30	243'295.65	
16	69'369.45	72'538.40	76'334.70	80'561.65	84'409.25	88'626.70	92'868.60	97'548.95	102'640.00	108'188.40	114'554.80	121'625.50	129'050.80	137'566.50	146'941.35	154'831.80	163'860.90	174'335.40	185'501.30	196'200.35	209'020.90	221'835.95	234'647.40	247'405.80	
17	70'137.05	73'430.00	77'338.75	81'704.85	85'552.45	89'880.45	94'122.35	98'942.35	104'034.05	109'707.75	116'088.50	123'993.95	130'862.15	139'685.10	147'787.80	157'298.40	166'327.45	177'079.05	188'524.50	199'223.55	212'323.65	225'417.65	238'507.50	251'516.00	
18	70'904.65	74'321.65	78'342.75	82'848.05	86'895.65	91'134.15	95'376.05	100'335.75	105'427.45	111'227.15	117'622.15	125'162.40	132'673.55	141'803.50	149'934.25	159'764.95	168'794.05	179'822.70	191'547.70	202'246.75	215'626.40	228'999.40	242'367.55	255'626.15	
19	71'672.25	75'213.30	79'346.80	83'991.20	87'838.85	92'387.90	96'629.80	101'729.10	106'820.85	112'746.50	119'155.85	126'930.80	134'484.95	143'922.05	152'080.70	162'231.55	171'260.65	182'566.35	194'570.90	205'269.95	218'929.15	232'581.10	246'227.65	259'736.30	
20	72'439.85	76'104.95	80'350.85	85'134.40	89'982.00	93'641.65	97'883.55	103'122.50	108'214.20	114'265.90	120'689.50	128'699.25	136'296.35	146'040.55	154'227.20	164'698.15	173'727.25	185'310.00	197'594.10	208'293.15	222'231.90	236'162.80	250'087.70	263'846.50	

SALAIRE DE BASE ANNUEL

(soumis Fonds de prévoyance 12 salaires)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité 2026	706.55	820.75	924.20	1'052.30	1'052.30	1'154.05	1'154.05	1'282.60	1'282.60	1'398.60	1'411.75	1'627.85	1'667.40	1'950.10	1'975.80	2'270.50	2'270.50	2'525.55	2'782.85	2'782.85	3'040.20	3'296.95	3'553.20	3'783.40	
saalaire de base 2025, annuité 0	52'549.40	53'639.50	55'478.65	57'320.10	60'861.85	63'115.75	67'020.40	69'272.05	73'958.95	77'210.60	82'859.70	85'910.75	92'113.10	95'428.45	102'449.70	106'194.70	114'506.00	120'067.20	126'228.10	136'076.60	143'760.60	151'448.40	159'141.60	167'202.45	
Annuité	708.55	823.05	926.80	1'055.25	1'055.25	1'157.30	1'157.30	1'286.20	1'286.20	1'402.50	1'415.70	1'632.40	1'672.05	1'955.55	1'981.35	2'276.85	2'276.85	2'532.60	2'790.65	2'790.65	3'048.70	3'306.20	3'563.15	3'794.00	
0	52'696.55	53'789.70	55'634.00	57'480.60	61'032.25	63'292.45	67'208.05	69'466.00	74'166.05	77'426.20	83'091.70	86'151.30	92'371.00	95'695.65	102'736.55	106'492.05	114'826.60	120'403.40	126'581.55	136'457.80	144'163.15	151'872.45	159'587.20	167'670.60	
1	53'405.10	54'612.75	56'560.80	58'535.85	62'087.50	64'449.75	68'365.35	70'752.20	75'452.25	78'828.70	84'507.40	87'783.70	94'043.05	97'651.20	104'717.90	108'768.90	117'103.45	122'936.00	129'372.20	139'248.25	147'211.85	155'178.65	163'150.35	171'464.60	
2	54'113.65	55'435.80	57'487.60	59'591.10	63'142.75	65'607.05	69'522.65	72'038.40	76'738.45	80'233.70	85'923.10	89'416.10	95'715.10	99'606.70	106'699.25	111'045.75	119'380.30	125'468.60	132'162.85	142'038.90	150'260.55	158'484.85	166'713.50	175'258.60	
3	54'822.20	56'258.85	58'414.40	60'646.35	64'198.00	66'764.35	70'679.95	73'324.60	78'024.65	81'631.20	87'338.80	91'048.50	97'387.15	101'562.30	108'680.60	113'322.60	121'657.15	128'001.20	134'953.50	144'829.55	153'309.25	161'791.05	170'276.65	179'052.60	
4	55'530.75	57'081.90	59'341.20	61'701.60	65'253.25	67'921.65	71'837.25	74'610.80	79'310.85	83'036.20	88'754.50	92'680.90	99'059.20	103'517.85	110'661.95	115'599.45	123'934.00	130'533.80	137'744.15	147'620.20	156'357.95	165'097.25	173'839.80	182'846.60	
5	56'239.30	57'904.95	60'268.00	62'756.85	66'308																				

TRAITEMENT MENSUEL

(sans 13ème)																								
CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Annuité																								
0	4'391.40	4'482.50	4'636.15	4'790.05	5'086.00	5'274.35	5'600.65	5'788.85	6'180.50	6'452.20	6'924.30	7'179.30	7'697.60	7'974.65	8'561.40	8'874.35	9'568.90	10'033.60	10'548.45	11'371.45	12'013.60	12'656.05	13'298.95	13'972.55
1	4'450.45	4'551.05	4'713.40	4'878.00	5'173.95	5'370.80	5'697.10	5'896.00	6'287.70	6'569.05	7'042.30	7'315.30	7'836.90	8'137.60	8'726.50	9'064.10	9'758.60	10'244.65	10'781.00	11'604.00	12'267.65	12'931.55	13'595.85	14'288.70
2	4'509.45	4'619.65	4'790.65	4'965.95	5'261.90	5'467.25	5'793.55	6'003.20	6'394.85	6'685.95	7'160.25	7'451.35	7'976.25	8'300.55	8'891.60	9'253.80	9'948.35	10'455.70	11'013.55	11'836.60	12'521.70	13'207.05	13'892.80	14'604.90
3	4'568.50	4'688.25	4'867.85	5'053.85	5'349.85	5'563.70	5'890.00	6'110.40	6'502.05	6'802.80	7'278.25	7'587.40	8'115.60	8'463.55	9'056.70	9'443.55	10'138.10	10'666.75	11'246.15	12'069.15	12'775.75	13'482.60	14'189.70	14'921.05
4	4'627.55	4'756.85	4'945.10	5'141.80	5'437.75	5'660.15	5'986.45	6'217.55	6'609.25	6'919.70	7'396.20	7'723.40	8'254.95	8'626.50	9'221.85	9'633.30	10'327.85	10'877.80	11'478.70	12'301.70	13'029.85	13'758.10	14'486.65	15'237.20
5	4'686.60	4'825.40	5'022.35	5'229.75	5'525.70	5'756.60	6'082.90	6'324.75	6'716.40	7'036.55	7'514.20	7'859.45	8'394.25	8'789.45	9'386.95	9'823.05	10'517.55	11'088.85	11'711.25	12'534.25	13'283.90	14'033.60	14'783.60	15'553.40
6	4'745.65	4'894.00	5'099.55	5'317.70	5'613.65	5'853.00	6'179.30	6'431.95	6'823.60	7'153.45	7'632.15	7'995.50	8'533.60	8'952.40	9'552.05	10'012.75	10'707.30	11'299.90	11'943.80	12'766.80	13'537.95	14'309.15	15'080.50	15'869.55
7	4'804.70	4'962.60	5'176.80	5'405.60	5'701.60	5'949.45	6'275.75	6'539.10	6'930.80	7'270.30	7'750.15	8'131.50	8'672.95	9'115.40	9'717.15	10'202.50	10'897.05	11'510.95	12'176.35	12'999.35	13'792.00	14'584.65	15'377.45	16'185.70
8	4'863.75	5'031.20	5'254.05	5'493.55	5'789.50	6'045.90	6'372.20	6'646.30	7'037.95	7'387.20	7'868.10	8'267.55	8'812.30	9'278.35	9'882.30	10'392.25	11'086.80	11'722.00	12'408.90	13'231.90	14'046.05	14'860.15	15'674.35	16'501.90
9	4'922.80	5'099.75	5'331.25	5'581.50	5'877.45	6'142.35	6'468.65	6'753.50	7'145.15	7'504.05	7'986.10	8'403.60	8'951.60	9'441.30	10'047.40	10'582.00	11'276.50	11'933.05	12'641.45	13'464.45	14'300.10	15'135.70	15'971.30	16'818.05
10	4'981.85	5'168.35	5'408.50	5'669.45	5'965.40	6'238.80	6'565.10	6'860.65	7'252.35	7'620.95	8'104.05	8'539.60	9'090.95	9'604.25	10'212.50	10'771.70	11'466.25	12'144.10	12'874.00	13'697.00	14'554.20	15'411.20	16'268.25	17'134.20
11	5'040.90	5'236.95	5'485.75	5'757.35	6'053.35	6'335.25	6'661.55	6'967.85	7'359.50	7'737.80	8'222.05	8'675.65	9'230.30	9'767.25	10'377.60	10'961.45	11'656.00	12'355.15	13'106.55	13'929.55	14'808.25	15'686.70	16'565.15	17'450.40
12	5'099.95	5'305.55	5'562.95	5'845.30	6'141.25	6'431.65	6'757.95	7'075.05	7'466.70	7'854.70	8'340.00	8'811.70	9'369.65	9'930.20	10'542.75	11'151.20	11'845.75	12'566.20	13'339.10	14'162.10	15'062.30	15'962.25	16'862.10	17'766.55
13	5'159.00	5'374.10	5'640.20	5'933.25	6'229.20	6'528.10	6'854.40	7'182.20	7'573.90	7'971.55	8'458.00	8'947.70	9'508.95	10'093.15	10'707.85	11'340.95	12'035.45	12'777.25	13'571.65	14'394.65	15'316.35	16'237.75	17'159.00	18'082.70
14	5'218.00	5'442.70	5'717.45	6'021.20	6'317.15	6'624.55	6'950.85	7'289.40	7'681.05	8'088.45	8'575.95	9'083.75	9'648.30	10'266.10	10'872.95	11'530.65	12'225.20	12'988.80	13'804.20	14'627.25	15'570.40	16'513.25	17'455.95	18'398.90
15	5'277.05	5'511.30	5'794.65	6'109.10	6'405.10	6'721.00	7'047.30	7'396.60	7'788.25	8'205.30	8'693.95	9'219.80	9'787.65	10'419.10	11'038.05	11'720.40	12'414.95	13'199.35	14'036.80	14'859.80	15'824.45	16'788.80	17'752.85	18'715.05
16	5'336.10	5'579.90	5'871.90	6'197.05	6'493.00	6'817.45	7'143.75	7'503.75	7'895.45	8'322.20	8'811.90	9'355.80	9'927.00	10'582.05	11'203.20	11'910.15	12'604.70	13'410.40	14'269.35	15'092.35	16'078.55	17'064.30	18'049.80	19'031.20
17	5'395.15	5'648.45	5'949.15	6'285.00	6'580.95	6'913.90	7'240.20	7'610.95	8'002.60	8'439.05	8'929.90	9'491.85	10'066.30	10'745.00	11'368.30	12'099.90	12'794.40	13'621.45	14'501.90	15'324.90	16'332.60	17'339.80	18'346.75	19'347.40
18	5'454.20	5'717.05	6'026.35	6'372.95	6'668.90	7'010.30	7'336.60	7'718.15	8'109.80	8'555.95	9'047.85	9'627.90	10'205.65	10'907.95	11'533.40	12'289.60	12'984.50	13'832.50	14'734.45	15'557.45	16'586.65	17'615.35	18'643.65	19'663.55
19	5'513.25	5'785.65	6'103.60	6'460.85	6'756.85	7'106.75	7'433.05	7'825.30	8'217.00	8'672.80	9'165.85	9'763.90	10'345.00	11'070.95	11'698.50	12'479.35	13'173.90	14'043.55	14'967.00	15'790.00	16'840.70	17'980.80	18'940.60	19'979.70
20	5'572.30	5'854.25	6'180.85	6'548.80	6'844.75	7'203.20	7'529.50	7'932.50	8'324.15	8'789.70	9'283.80	9'899.95	10'484.35	11'233.90	11'863.65	12'669.10	13'363.65	14'254.60	15'199.55	16'022.55	17'094.75	18'166.35	19'237.50	20'295.90

TRAITEMENT HORAIRE

(sans 13ème)																								
CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Annuité																								
0	25.25	25.75	26.65	27.55	29.25	30.30	32.20	33.25	35.50	37.10	39.80	41.25	44.25	45.85	49.20	51.00	55.00	57.65	60.60	65.35	69.05	72.75	76.45	80.30
1	25.60	26.15	27.10	28.05	29.75	30.85	32.75	33.90	36.15	37.75	40.45	42.05	45.05	46.75	50.15	52.10	56.10	58.90	61.95	66.70	70.50	74.30	78.15	82.10
2	25.90	26.55	27.55	28.55	30.25	31.40	33.30	34.50	36.75	38.40	41.15	42.80	45.85	47.70	51.10	53.20	57.15	60.10	63.30	68.05	71.95	75.90	79.85	83.95
3	26.25	26.95	28.00	29.05	30.75	32.00	33.85	35.10	37.35	39.10	41.85	43.60	46.65	48.65	52.05	54.25	58.25	61.30	64.65	69.35	73.40	77.50	81.55	85.75
4	26.60	27.35	28.40	29.55	31.25	32.55	34.40	35.75	38.00	39.75	42.50	44.40	47.45	49.60	53.00	55.35	59.35	62.50	65.95	70.70	74.90	79.05	83.25	87.55
5	26.95	27.75	28.85	30.05	31.75	33.10	34.95	36.35	38.60	40.45	43.20	45.15	48.25	50.50	53.95	56.45	60.45	63.75	67.30	72.05	76.35	80.65	84.95	89.40
6	27.25	28.15	29.30	30.55	32.25	33.65	35.50	36.95	39.20	41.10	43.85	45.95	49.05	51.45	54.90	57.55	61.55	64.95	68.65	73.35	77.80	82.25	86.65	91.20
7	27.60	28.50	29.75	31.05	32.75	34.20	36.05	37.60	39.85	41.80	44.55	46.75	49.85	52.40	56.85	58.65	62.65	66.15	70.00	74.70	79.25	83.80	88.40	93.00
8	27.95	28.90	30.20	31.55	33.25	34.75	36.60	38.20	40.45	42.45	45.20	47.50	50.65	53.30	56.80	59.75	63.70	67.35	71.30	76.05	80.70	85.40	90.10	94.85
9	28.30	29.30	30.65	32.10	33.80	35.30	37.20	38.80	41.05	43.15	45.90	48.30	51.45	54.25	57.75	60.80	64.80	68.60	72.65	77.40	82.20	87.00	91.80	96.65
10	28.65	29.70	31.10	32.60	34.30	35.85	37.75	39.45	41.70	43.80	46.60	49.10	52.25	55.20	58.70	61.90	65.90	69.80	74.00	78.70	83.65	88.55	93.50	98.45
11	28.95	30.10	31.55	33.10	34.80	36.40	38.30	40.05	42.30	44.45	47.25	49.85	53.05	56.15	59.65	63.00	67.00	71.00	75.35	80.05	85.10	90.15	95.20	100.30
12	29.30	30.50	31.95	33.60	35.30	36.95	38.85	40.65	42.90	45.15	47.95	50.65	53.85	57.05	60.60	64.10	68.10	72.20	76.65	81.40	86.55	91.75	96.90	102.10
13	29.65	30.90	32.40	34.10	35.80	37.50	39.40	41.30	43.55	45.80	48.60	51.40	54.65	58.00	61.55	65.20	69.15	73.45	78.00	82.75	88.05	93.30	98.60	103.90
14	30.00	31.30	32.85	34.60	36.30	38.05	39.95	41.90	44.15	46.50	49.30	52.20	55.45	58.95	62.50	66.25	70.25	74.65	79.35	84.05	89.50	94.90	100.30	105.75
15	30.35	31.65	33.30	35.10	36.80	38.65	40.50	42.50	44.75	47.15	49.95	53.00	56.25	59.90	63.45	67.35	71.35	75.85	80.65	85.40	90.95	96.50	102.05	107.55
16	30.65	32.05	33.75	35.60	37.30	39.20	41.05	43.15	45.40	47.85	50.65	53.75	57.05	60.80	64.40	68.45	72.45	77.05	82.00	86.75	92.40	98		