

TRAITEMENT ANNUEL Indice genevois cumulé à fin octobre 2022 (+2.73%) 2.73%

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Annuité																								
0	56'024.40	57'186.60	59'147.40	61'110.60	64'886.60	67'289.50	71'452.40	73'852.95	78'849.75	82'315.80	88'339.10	91'591.95	98'204.45	101'739.05	109'224.60	113'217.25	122'078.20	128'007.10	134'575.45	145'075.20	153'267.35	161'463.50	169'665.50	178'259.35
1	56'777.70	58'061.65	60'132.70	62'232.50	66'008.50	68'519.90	72'682.80	75'220.35	80'217.15	83'806.90	89'844.20	93'327.45	99'982.15	103'818.10	111'331.10	115'637.95	124'498.85	130'699.65	137'542.40	148'042.10	156'508.55	164'978.50	173'453.70	182'293.00
2	57'531.00	58'936.65	61'118.00	63'354.40	67'130.40	69'750.30	73'913.20	76'587.70	81'584.55	85'298.00	91'349.25	95'062.95	101'759.85	105'897.20	113'437.55	118'058.60	126'919.50	133'392.25	140'509.30	151'009.05	159'749.80	168'493.50	177'241.90	186'326.60
3	58'284.30	59'811.65	62'103.30	64'476.30	68'252.30	70'980.70	75'143.60	77'955.10	82'951.90	86'789.10	92'854.35	96'798.45	103'537.55	107'976.25	115'544.05	120'479.25	129'340.15	136'084.80	143'476.25	153'975.95	162'991.00	172'008.45	181'030.10	190'360.25
4	59'037.60	60'686.65	63'088.55	65'598.20	69'374.20	72'211.10	76'373.95	79'322.50	84'319.30	88'280.20	94'359.40	98'533.95	105'315.20	110'055.35	117'650.55	122'899.90	131'760.80	138'777.40	146'443.15	156'942.90	166'232.25	175'523.45	184'818.30	194'393.90
5	59'790.90	61'561.65	64'073.85	66'720.10	70'496.10	73'441.50	77'604.35	80'689.85	85'686.70	89'771.30	95'864.50	100'269.45	107'092.90	112'134.45	119'757.05	125'320.55	134'181.45	141'469.95	149'410.10	159'909.80	169'473.45	179'038.45	188'606.50	198'427.50
6	60'544.20	62'436.65	65'059.15	67'842.00	71'618.00	74'671.90	78'834.75	82'057.25	87'054.05	91'262.40	97'369.55	102'004.95	108'870.60	114'213.50	121'863.50	127'741.20	136'602.10	144'162.55	152'377.00	162'876.75	172'714.70	182'553.40	192'394.70	202'461.15
7	61'297.50	63'311.70	66'044.45	68'963.90	72'739.90	75'902.30	80'065.15	83'424.65	88'421.45	92'753.50	98'874.65	103'740.45	110'648.30	116'292.60	123'970.00	130'161.85	139'022.75	146'855.10	155'343.95	165'843.65	175'955.90	186'068.40	196'182.90	206'494.75
8	62'050.80	64'186.70	67'029.75	70'085.80	73'861.80	77'132.70	81'295.55	84'792.00	89'788.85	94'244.60	100'379.70	105'475.95	112'426.00	118'371.65	126'076.50	132'582.50	141'443.40	149'547.65	158'310.85	168'810.60	179'197.15	189'583.40	199'971.10	210'528.40
9	62'804.10	65'061.70	68'015.05	71'207.70	74'983.70	78'363.10	82'525.95	86'159.40	91'156.20	95'735.70	101'884.80	107'211.45	114'203.70	120'450.75	128'183.00	135'003.15	143'864.05	152'240.25	161'277.80	171'777.50	182'438.35	193'098.35	203'759.30	214'562.00
10	63'557.40	65'936.70	69'000.30	72'329.60	76'105.60	79'593.50	83'756.35	87'526.80	92'523.60	97'226.80	103'389.85	108'946.95	115'981.40	122'529.80	130'289.45	137'423.80	146'284.70	154'932.80	164'244.70	174'744.45	185'679.60	196'613.35	207'547.50	218'595.65
11	64'310.70	66'811.70	69'985.60	73'451.50	77'227.50	80'823.85	84'986.75	88'894.15	93'891.00	98'717.90	104'894.95	110'682.45	117'759.10	124'608.90	132'395.95	139'844.45	148'705.40	157'625.40	167'211.65	177'711.35	188'920.80	200'128.35	211'335.70	222'629.30
12	65'063.95	67'686.70	70'970.90	74'573.40	78'349.40	82'054.25	86'217.15	90'261.55	95'258.35	100'209.00	106'400.00	112'417.95	119'536.80	126'688.00	134'502.45	142'265.10	151'126.05	160'317.95	170'178.55	180'678.30	192'162.05	203'643.30	215'123.90	226'662.90
13	65'817.25	68'561.75	71'956.20	75'695.30	79'471.30	83'284.65	87'447.55	91'628.95	96'625.75	101'700.10	107'905.10	114'153.45	121'314.50	128'767.05	136'608.95	144'688.80	153'546.70	163'010.50	173'145.50	183'645.20	195'403.25	207'158.30	218'912.10	230'696.55
14	66'570.55	69'436.75	72'941.50	76'817.20	80'593.20	84'515.05	88'677.95	92'996.30	97'993.15	103'191.20	109'410.15	115'888.95	123'092.20	130'846.15	138'715.40	147'106.45	155'967.35	165'703.10	176'112.40	186'612.50	198'644.50	210'673.30	222'700.15	234'730.15
15	67'323.85	70'311.75	73'926.80	77'939.10	81'715.10	85'745.45	89'908.35	94'363.70	99'360.50	104'682.30	110'915.25	117'624.45	124'869.90	132'925.20	140'821.90	149'527.10	158'388.00	168'395.65	179'079.35	189'579.05	201'885.70	214'188.25	226'488.50	238'760.80
16	68'077.15	71'186.75	74'912.05	79'061.00	82'837.00	86'975.85	91'138.70	95'731.10	100'727.90	106'173.40	112'420.30	119'359.95	126'647.55	135'004.30	142'928.40	151'947.75	160'886.65	171'088.25	182'046.25	192'546.00	205'126.95	217'703.25	230'276.70	242'797.45
17	68'830.45	72'061.75	75'897.35	80'182.90	83'958.90	88'206.25	92'369.10	97'098.45	102'095.30	107'664.50	113'925.40	121'095.45	128'425.25	137'083.40	145'034.90	153'366.40	163'229.30	173'780.80	185'013.20	195'512.90	208'368.15	221'218.25	234'064.90	246'831.05
18	69'583.75	72'936.75	76'882.65	81'304.80	85'080.80	89'436.65	93'599.50	98'465.85	103'462.65	109'155.60	115'430.45	122'030.95	129'162.45	147'141.35	156'789.05	165'649.95	176'473.40	187'980.10	198'479.85	211'609.40	224'733.20	237'853.10	250'964.70	
19	70'337.05	73'811.80	77'867.95	82'426.70	86'202.70	90'667.05	94'829.90	99'833.25	104'830.05	110'646.70	116'935.55	124'566.45	131'980.65	141'241.55	149'247.85	159'209.70	168'070.60	179'165.95	190'947.05	201'446.75	214'850.60	228'248.20	241'641.30	254'898.30
20	71'090.35	74'686.80	78'853.25	83'548.60	87'324.60	91'897.45	96'060.30	101'200.60	106'197.45	112'137.80	118'440.60	126'301.95	133'758.35	143'320.60	151'354.35	161'630.35	170'491.25	181'858.50	193'913.95	204'413.70	218'091.85	231'763.20	245'429.50	258'931.95

SALAIRE DE BASE ANNUEL

(soumis Fonds de prévoyance 12 salaires)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Annuité 2022																								
0	676.85	786.25	885.35	1'008.10	1'008.10	1'105.55	1'105.55	1'228.65	1'228.65	1'339.80	1'352.40	1'559.45	1'597.35	1'868.15	1'892.80	2'175.05	2'175.05	2'419.40	2'665.90	2'665.90	2'912.40	3'158.40	3'403.85	3'624.40
1	50'340.55	51'384.85	53'146.70	54'910.75	58'303.60	60'462.75	64'203.30	66'360.30	70'850.20	73'964.55	79'376.80	82'299.60	88'241.25	91'417.25	98'143.40	101'731.00	109'692.95	115'020.35	120'922.30	130'356.80	137'717.85	145'082.50	152'452.35	160'174.35
2	695.35	807.70	909.50	1'035.60	1'035.60	1'135.75	1'135.75	1'262.20	1'262.20	1'376.40	1'389.30	1'602.00	1'640.95	1'919.15	1'944.45	2'234.45	2'234.45	2'485.45	2'738.70	2'738.70	2'991.90	3'244.60	3'496.80	3'723.35
3	51'714.85	52'787.65	54'597.60	56'409.80	59'895.30	62'113.40	65'956.05	68'171.95	72'784.40	75'983.80	81'543.80	84'546.40	90'650.25	93'912.95	100'822.70	104'508.25	112'687.55	118'160.40	124'223.50	133'915.55	141'477.55	149'043.25	156'614.30	164'547.10
4	52'410.20	53'595.35	55'507.10	57'445.40	60'930.90	63'249.15	67'091.80	69'434.15	74'046.60	77'360.20	82'933.10	86'148.40	92'291.20	95'832.10	102'767.15	106'742.70	114'922.00	120'645.85	126'962.20	136'654.25	144'469.45	152'287.85	160'111.10	168'270.45
5	53'800.90	54'403.05	56'416.60	58'481.00	61'966.50	64'384.90	68'227.55	70'696.35	75'308.80	78'736.60	84'322.40	87'750.40	93'932.15	97'751.25	104'977.15	108'977.15	117'156.45	119'390.90	125'616.75	132'439.60	142'131.65	150'453.25	158'732.45	167'104.70
6	54'496.25	56'018.45	58'235.60	60'552.20	64'037.70	66'656.40	70'499.05	73'220.75	77'833.20	81'489.40	87'101.00	90'954.40	97'214.05	101'589.55	108'600.50	113'446.05	121'625.35	128'102.20	135'178.30	144'870.35	153'445.15	162'021.65	170'601.50	179'440.50
7	55'191.60	56'826.15	59'145.10	61'587.80	65'073.30	67'792.15	71'634.80	74'482.95	79'095.40	82'865.80	88'490.30	92'556.40	98'855.00	103'508.70	110'544.95	115'680.50	123'859.80	130'587.65	137'917.00	147'609.05	156'437.05	165'266.25	174'098.30	183'163.85
8	55'886.95	57'633.85	60'054.60	62'623.40	66'108.90	68'927.90	72'770.55	75'745.15	80'357.60	84'242.20	89'879.60	94'158.40	100'495.95	105'427.85	112'489.40	117'914.95	126'094.25	133'073.10	140'655.70	150'347.75	159'428.95	168'510.85	177'595.10	186'887.20
9	56'582.30	58'441.55	60'964.10	63'659.00	67'144.50	70'063.65	73'906.30	77'007.35	81'619.80	85'618.60	91'268.90	95'760.40	102'136.90	107'347.00	114'433.85	120'149.40	128'328.70	135'558.55	143'394.40	153'086.45	162'420.85	171'755.45	181'091.90	190'610.55
10	57'277.65	59'249.25	61'873.60	64'694.60	68'180.10	71'199.40	75'042.05	78'269.55	82'882.00	86'995.00	92'658.20	97'362.40	103'777.85	109'266.15	116'378.30	122'383.85	130'563.15	138'044.00	146'133.10	155'825.15	165'412.75	175'000.05	184'588.70	194'333.90
11	57'973.00	6																						

TRAITEMENT MENSUEL

(sans 13ème)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité																									
0	4'309.55	4'398.95	4'549.80	4'700.80	4'991.30	5'176.10	5'496.35	5'681.00	6'065.35	6'332.00	6'795.30	7'045.55	7'554.20	7'826.10	8'401.90	8'709.00	9'390.65	9'846.70	10'351.95	11'159.65	11'789.80	12'420.25	13'051.20	13'712.25	
1	4'367.50	4'466.30	4'625.60	4'787.10	5'077.60	5'270.75	5'591.00	5'786.20	6'170.55	6'446.70	6'911.10	7'179.05	7'690.95	7'986.00	8'563.95	8'895.25	9'576.85	10'053.80	10'580.20	11'387.85	12'039.10	12'690.65	13'342.60	14'022.55	
2	4'425.45	4'533.60	4'701.40	4'873.40	5'163.90	5'365.40	5'685.65	5'891.35	6'275.75	6'561.40	7'026.85	7'312.55	7'827.70	8'145.95	8'725.95	9'081.45	9'763.05	10'260.95	10'808.40	11'616.10	12'288.45	12'961.05	13'634.00	14'332.80	
3	4'483.40	4'600.90	4'777.20	4'959.70	5'250.20	5'460.05	5'780.30	5'996.55	6'380.90	6'676.10	7'142.65	7'446.05	7'964.45	8'305.85	8'888.00	9'267.65	9'949.25	10'468.05	11'036.65	11'844.30	12'537.75	13'231.40	13'925.40	14'643.10	
4	4'541.35	4'668.20	4'852.95	5'046.00	5'336.50	5'554.70	5'874.90	6'101.75	6'486.10	6'790.80	7'258.40	7'579.55	8'101.15	8'465.80	9'050.05	9'453.85	10'135.45	10'675.20	11'264.85	12'072.55	12'787.10	13'501.80	14'216.80	14'953.40	
5	4'599.30	4'735.50	4'928.75	5'132.30	5'422.80	5'649.35	5'969.55	6'206.90	6'591.30	6'905.50	7'374.20	7'713.05	8'237.90	8'625.75	9'212.10	9'640.05	10'321.65	10'882.30	11'493.10	12'300.75	13'036.40	13'772.20	14'508.20	15'263.65	
6	4'657.25	4'802.80	5'004.55	5'218.60	5'509.10	5'744.00	6'064.20	6'312.10	6'696.45	7'020.20	7'489.95	7'846.55	8'374.65	8'785.65	9'374.10	9'826.25	10'507.85	11'089.45	11'721.30	12'529.00	13'285.75	14'042.55	14'799.60	15'573.95	
7	4'715.20	4'870.15	5'080.35	5'304.90	5'595.40	5'838.65	6'158.85	6'417.30	6'801.65	7'134.90	7'605.75	7'980.05	8'511.40	8'945.60	9'536.15	10'012.45	10'694.05	11'296.55	11'949.55	12'757.20	13'535.05	14'312.95	15'091.00	15'884.20	
8	4'773.15	4'937.45	5'156.15	5'391.20	5'681.70	5'933.30	6'253.50	6'522.45	6'906.85	7'249.60	7'721.50	8'113.55	8'648.15	9'105.50	9'698.20	10'198.65	10'880.25	11'503.65	12'177.75	12'985.45	13'784.40	14'583.35	15'382.40	16'194.50	
9	4'831.10	5'004.75	5'231.95	5'477.50	5'768.00	6'027.95	6'348.15	6'627.65	7'012.00	7'364.30	7'837.30	8'247.05	8'784.90	9'265.45	9'860.25	10'384.85	11'066.45	11'710.80	12'406.00	13'213.65	14'033.70	14'853.70	15'674.80	16'504.75	
10	4'889.05	5'072.05	5'307.70	5'563.80	5'854.30	6'122.60	6'442.80	6'732.85	7'117.20	7'479.00	7'953.05	8'380.55	8'921.65	9'425.35	10'022.25	10'571.05	11'252.65	11'917.90	12'634.20	13'441.90	14'283.05	15'124.10	15'965.20	16'815.05	
11	4'947.00	5'139.35	5'383.50	5'650.10	5'940.60	6'217.20	6'537.45	6'838.00	7'222.40	7'593.70	8'068.85	8'514.05	9'058.40	9'585.30	10'184.30	10'757.25	11'438.90	12'125.05	12'862.45	13'670.10	14'532.35	15'394.50	16'256.60	17'125.35	
12	5'004.90	5'206.65	5'459.30	5'736.40	6'026.90	6'311.85	6'632.10	6'943.20	7'327.55	7'708.40	8'184.60	8'647.55	9'195.15	9'745.25	10'346.35	10'943.45	11'625.10	12'332.15	13'090.65	13'898.35	14'781.70	15'664.85	16'548.00	17'435.60	
13	5'062.85	5'274.00	5'535.10	5'822.70	6'113.20	6'406.50	6'726.75	7'048.40	7'432.75	7'823.10	8'300.40	8'781.05	9'331.90	9'905.15	10'508.40	11'129.70	11'811.30	12'539.25	13'318.90	14'126.55	15'031.00	15'935.25	16'839.40	17'745.90	
14	5'120.80	5'341.30	5'610.90	5'909.00	6'199.50	6'501.15	6'821.40	7'153.55	7'537.95	7'937.80	8'416.15	8'914.55	9'468.65	10'065.10	10'670.40	11'315.90	11'997.50	12'746.40	13'547.10	14'354.80	15'209.35	16'205.65	17'130.80	18'056.15	
15	5'178.75	5'408.60	5'686.70	5'995.30	6'285.80	6'595.80	6'916.05	7'258.75	7'643.10	8'052.50	8'531.95	9'048.05	9'605.40	10'225.00	10'832.45	11'502.10	12'183.70	12'953.50	13'775.35	14'583.00	15'529.65	16'476.00	17'422.20	18'366.45	
16	5'236.70	5'475.90	5'762.45	6'081.60	6'372.10	6'690.45	7'010.65	7'363.95	7'748.30	8'167.20	8'647.70	9'181.55	9'742.10	10'384.95	10'994.50	11'688.30	12'369.90	13'160.65	14'003.55	14'811.25	15'779.00	16'746.40	17'713.60	18'676.75	
17	5'294.65	5'543.20	5'838.25	6'167.90	6'458.40	6'785.10	7'105.30	7'469.10	7'853.50	8'281.90	8'763.50	9'315.05	9'878.85	10'544.90	11'156.55	11'874.50	12'556.10	13'367.75	14'231.80	15'039.45	16'028.30	17'016.80	18'005.00	18'987.00	
18	5'352.60	5'610.50	5'914.05	6'254.20	6'544.70	6'879.75	7'199.95	7'574.30	7'958.65	8'396.60	8'879.25	9'448.55	10'015.60	10'704.80	11'318.55	12'060.70	12'742.30	13'574.90	14'460.00	15'267.70	16'277.65	17'287.15	18'296.40	19'297.30	
19	5'410.55	5'677.85	5'989.85	6'340.50	6'631.00	6'974.40	7'294.60	7'679.50	8'063.85	8'511.30	8'995.05	9'582.05	10'152.35	10'864.75	11'480.60	12'246.90	12'928.50	13'782.00	14'688.25	15'495.90	16'526.95	17'557.55	18'587.80	19'607.55	
20	5'468.50	5'745.15	6'065.65	6'426.80	6'717.30	7'069.05	7'389.25	7'784.65	8'169.05	8'626.00	9'110.80	9'715.55	10'289.10	11'024.65	11'642.65	12'433.10	13'114.70	13'989.10	14'916.45	15'724.15	16'776.30	17'827.95	18'879.20	19'917.85	

TRAITEMENT HORAIRE

(sans 13ème)

CLASSE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Annuité																									
0	24.75	25.30	26.15	27.00	28.70	29.75	31.60	32.65	34.85	36.40	39.05	40.50	43.40	45.00	48.30	50.05	53.95	56.60	59.50	64.15	67.75	71.40	75.00	78.80	
1	25.10	25.65	26.60	27.50	29.20	30.30	32.15	33.25	35.45	37.05	39.70	41.25	44.20	45.90	49.20	51.10	55.05	57.80	60.80	65.45	69.20	72.95	76.70	80.60	
2	25.45	26.05	27.00	28.00	29.70	30.85	32.70	33.85	36.05	37.70	40.40	42.05	45.00	46.80	50.15	52.20	56.10	58.95	62.10	66.75	70.60	74.50	78.35	82.35	
3	25.75	26.45	27.45	28.50	30.15	31.40	33.20	34.45	36.65	38.35	41.05	42.80	45.75	47.75	51.10	53.25	57.20	60.15	63.45	68.05	72.05	76.05	80.05	84.15	
4	26.10	26.85	27.90	29.00	30.65	31.90	33.75	35.05	37.30	39.05	41.70	43.55	46.55	48.65	52.00	54.35	58.25	61.35	64.75	69.40	73.50	77.60	81.70	85.95	
5	26.45	27.20	28.35	29.50	31.15	32.45	34.30	35.65	37.90	39.70	42.40	44.35	47.35	49.55	52.95	55.40	59.30	62.55	66.05	70.70	74.90	79.15	83.40	87.70	
6	26.75	27.60	28.75	30.00	31.65	33.00	34.85	36.30	38.50	40.35	43.05	45.10	48.15	50.50	53.85	56.45	60.40	63.75	67.35	72.00	76.35	80.70	85.05	89.50	
7	27.10	28.00	29.20	30.50	32.15	33.55	35.40	36.90	39.10	41.00	43.70	45.85	48.90	51.40	54.80	57.55	61.45	64.90	68.70	73.30	77.80	82.25	86.75	91.30	
8	27.45	28.40	29.65	31.00	32.65	34.10	35.95	37.50	39.70	41.65	44.40	46.65	49.70	52.35	55.75	58.60	62.55	66.10	70.00	74.65	79.20	83.80	88.40	93.05	
9	27.75	28.75	30.05	31.50	33.15	34.65	36.50	38.10	40.30	42.30	45.05	47.40	50.50	53.25	56.65	59.70	63.60	67.30	71.30	75.95	80.65	85.35	90.10	94.85	
10	28.10	29.15	30.50	32.00	33.65	35.20	37.05	38.70	40.90	43.00	45.70	48.15	51.25	54.15	57.60	60.75	64.65	68.50	72.60	77.25	82.10	86.90	91.75	96.65	
11	28.45	29.55	30.95	32.45	34.15	35.75	37.55	39.30	41.50	43.65	46.35	48.95	52.05	55.10	58.55	61.80	65.75	69.70	73.90	78.55	83.50	88.45	93.45	98.40	
12	28.75	29.90	31.40	32.95	34.65	36.30	38.10	39.90	42.10	44.30	47.05	49.70	52.85	56.00	59.45	62.90	66.80	70.85	75.25	79.90	84.95	90.05	95.10	100.20	
13	29.10	30.30	31.80	33.45	35.15	36.80	38.65	40.50	42.70	44.95	47.70	50.45	53.65	56.95	60.40	63.95	67.90	72.05	76.55	81.20	86.40	91.60	96.80	102.00	
14	29.45	30.70	32.25	33.95	35.65	37.35	39.20	41.10	43.30	45.60	48.35	51.25	54.40	57.85	61.30	65.05	68.95	73.25	77.85	82.50	87.80	93.15	98.45	103.75	
15	29.75	31.10	32.70	34.45	36.15	37.90	39.75	41.70	43.95	46.30	49.05	52.00	55.20	58.75	62.25	66.10	70.00	74.45	79.15	83.80	89.25	94.70	100.15	105.55	
16	30.10	31.45	33.10	34.95	36.60	38.45	40.30	42.30	44.55	46.95	49.70	52.75	56.00	59.70	63.20	67.15	71.10								